

Minimise waste and increase reuse, repair and recycling

Invest in low carbon projects

Improve and extend active travel options throughout the county

Identify climate change action in all aspects of council operation

Protect and enhance the county's biodiversity, value nature and uphold environmental standards

Build understanding and support for sustainable living

Seek strong stewardship of the county's natural resources

Delivery

Action	Status	Comments
Reconfigure space at central and satellite offices so that employees can work flexibly and the council can maximise its facilities and resources	Green	The council's Better Ways of Working (BWOW) programme has been updated in response to COVID-19 and a decision was made by Cabinet on 23 July 2020 to move to a home working model and to release leased properties creating a financial and an environmental benefit. Survey work conducted show the workforce have adapted well supported by the IT infrastructure and could see themselves continuing to work from home longer term – this is not the case for everyone and some teams need an office location therefore Plough Lane has been made Covid Secure following Governance guidelines.

Performance Measures

Measure	Q1	Improvement	Target Met	Comments
Reduce the amount of household waste per person (kg) per year	86.59Kg (YTD)			
Improve average journey time in Hereford in morning week-day period	Annual			This data is published later in the year
% reduction in Herefordshire Annual Domestic Energy Consumption (reduce fuel poverty)	Annual			This data is published later in the year

Corporate Risks

Risk	Impact				
	1 Insignificant	2 Minor	3 Moderate	4 Major	5 Significant
CRR.35 - Phosphate pollution in the Lugg catchment CRR.41 - Ability to deliver County-wide net zero carbon	5 Certain				
	4 Likely				
	3 Possible				CRR.41
	2 Unlikely				CRR.35
	1 Rare				

County Plan - Success Measures



